



# BSCI Audit Summary Report

**NAME OF THE PRODUCER : EVERGREEN (DONGYANG) COSTUMES FACTORY**

**DBID : 347078**

**DATE OF THE AUDIT : 19/03/2015**

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This is an extract of the BSCI Audit Report, which is available in the BSCI Platform.

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### Producer Information

Name of producer :	EverGreen (Dongyang) Costumes Factory		
DBID number :	347078		
Audit ID :	28169		
Address :	Changsong Gan Industrial, Dongyang City Zhejiang Province China 322104,Danyang		
Province :	Zhejiang	Country :	China
Management Representative :	Qi Zheng Hong		
Contact person:	Mr. Tsai		
Sector :	Non-Food	Industry Type :	Textiles, clothing, leather
Product group :	other soft goods (please specify)	Product Type :	Carnival Costumes

### Audit Details

Type of audit :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Re-Audit		
Sub type of audit :	<input type="checkbox"/> Combined audit	<input type="checkbox"/> Special investigation- RUC	<input type="checkbox"/> Special investigation- Other	<input type="checkbox"/> Unannounced/ Semiannounced
Audit date :	19/03/2015	Audit Duration :	1.500	
Audit methodology :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Primary Production		
Auditing Company :	ABS			
Auditing Company Branch :				
Auditing company address :	ABS QE Headquarters 16855 Northchase Dr.,,,			
Lead Auditor Name(SA8000 Certificate Number) :	Cassidy Zhao ( A10012)			
Team Member Name(SA8000 Certificate Number) :				

### Audit Results for Part B tier I

Total Score Part B tier I:	<input type="checkbox"/> Good	<input checked="" type="checkbox"/> Improvements Needed	<input type="checkbox"/> Non-Compliant
Total Number of deviations in crucial questions :	0 / 35		
Agreed date for closing the Corrective Action Plan ( If applicable ) :	19/06/2015		
Contingencies to be reported :	<input type="checkbox"/> Aborted	<input type="checkbox"/> Partially Conducted	<input type="checkbox"/> Combined With Other Systems
	<input type="checkbox"/> Desktop Review	<input type="checkbox"/> Others	

### Audit Results for Part B tier II (Only relevant if Primary Production Methodology is used)

Please refer to section "Sampled Units Tier II" and "Audit Sample CAP B"

Score Interpretation			
Good	Improvements Needed	Non-Compliant	Under "Grace Period"
Minor deviations are identified in no more than 2 questions per chapter, these questions are not marked as crucial.	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.	Not Available

## Audit Master Data Part A

For more details of the company, see complete Master Data in the on-line Audit Report

General information on the Producer			
Name of producer :	EverGreen (Dongyang) Costumes Factory		
Address :	Changsong Gan Industrial, Dongyang City Zhejiang Province China 322104,Danyang		
Year of foundation :	2014		
Legal status :	Limited Company		
Turnover (in euros ) :	2500000.000		
Main contact person :	Mr. Tsai		
Language spoken :	Chinese (Putonghua)		
Valid GlobalG.A.P Certificate :	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
Other Social audit :	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Social audit name :	NA

## Auditors' notes

### Producer's background

### Chapter summary

No Data Available for Chapter Summary
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Score Interpretation			
Good	Improvements Needed	Non-Compliant	Under "Grace Period"
Minor deviations are identified in no more than 2 questions per chapter, these questions are not marked as crucial.	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.	Not Available

## Part B Tier I - Overall Summary

Chapter	Full Audit Results (28169 and 19/03/2015)				
	G	IN	NC	NA	%
B.1. Management Practice	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	91.67
B.2. Documentation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.3. Working Hours	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	80.00
B.4. Compensation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.5.1. Child Labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.5.2. Young Workers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	100.00
B.6. Forced Labour / Disciplinary Measures / Prison Labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.7. Freedom of Association and Collective Bargaining	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.8. Discrimination, Harassment and Abuse	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.9. Working Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.10. Health and Social Facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.11. Occupational Health and Safety (OHS)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	92.31
B.12. Dormitories (if not applicable, go to B.13)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	100.00
B.13. Environment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
Total	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	95.65

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

## In House Production Structure

Department	Function in production	Number of Workers	Number of shifts	Shift 1		Shift 2		Shift 3	
				From	To	From	To	From	To
Finances	Supporting	1	1	8:00 AM	5:00 PM				
Sales	Supporting	2	1	8:00 AM	5:00 PM				
Mgmt/General Admin	Supporting	3	1	8:00 AM	5:00 PM				
Quality Control	Supporting	1	1	8:00 AM	5:00 PM				
Production	Producing	44	1	8:00 AM	5:00 PM				

## In House employment Structure at the time of the audit

Total number of workers :	51		
Male		Female	
Permanent workers	22	Permanent workers	29
In management position	3	In management position	4
On probation	0	On probation	0
National migrants	21	National migrants	22
Salaried workers	3	Salaried workers	4
Temporary workers (odd jobbers)	0	Temporary workers (odd jobbers)	0
Apprentices	0	Apprentices	0
With disabilities	0	With disabilities	0
Cross-border migrants	0	Cross-border migrants	0
Production based workers	16	Production based workers	21
		Pregnant	0
		On maternity leave	0

## Outsourced structure

Unit	Function in the chain	Contact person	Business relation -ship since	Location/ Address				Distance to the company in km	Main product	Certificates and social audits (if applicable)	Number of workers	Part of the ISMS (if applicable)	Part of the audit sample
				Address	City	State	Country						
Yiwu Yingming Thread Industry Co., Ltd	subsupplier	Ms.Zhou	2014	Shangxi Industrial Park, Yiwu	Yiwu	Zhejiang	China	30	Sewing thread	No	25	No	No
Yiwu Yunmen Packing Factory	subsupplier	Mr.Hu	2014	No.201, Shangcheng Road, Shangxi Town, Yiwu	Yiwu	Zhejiang	China	30	Carton	No	40	No	No
Zhejiang Jinduoer Knitting Co., Ltd	subsupplier	Mr.Chen	2014	Chengbei District, Dongyang	Dongyang	Zhejiang	China	5	Cloth	No	100	No	No

## Dormitories (if applicable)

No Data Available for Dormitories
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## Corrective Action Plan (CAP) B Tier I

Chapters and Subchapters	Crucial	Score	CAP	Responsible Person	Deadline date
B.1. Management Practice					
B.1.7. Management Pactice	No	( - ) [Minus]	It was noted that there was no two-way communication meeetings took place between management and workers regularly. It violated BSCI code B.1.7. It is recommended that the factor should conduct two-way communication meeetings took place between management and workers regularly, at least twice per year. 建议工厂定期与工人举行双向沟通会议, 至少每年两次。	Qi Zheng Hong	19/06/2015
Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 3			
Fulfillment Percentage		91.67%			
B.3. Working Hours					
B.3.4. Working hours	No	( - ) [Minus]	It was noted that the monthly overtime of 10 out of 10 randomly selected employees reached 44 hours in January 2015,the monthly overtime of 10 out of 10 randomly selected employees reached 60 hours in December 2014,the monthly overtime of 10 out of 10 randomly selected employees reached 64 hours in August 2014. It was noted that overtime hours reach to 16 hours per week. It violated Labor Law of the People's Republic of China, Article 41. It's recommended that the company shall adopt measure to limit monthly overtime not more than 36 hours and overtime hours shall not exceed 12 hours per week . 工厂采取措施将员工每月加班时间控制在36小时以内并且周加班时间不超过12个小时。	Qi Zheng Hong	19/06/2015
Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 3			
Fulfillment Percentage		80.00%			
B.11. Occupational Health and Safety (OHS)					
B.11.1.3. Risk Assessment and Monitoring	No	( - ) [Minus]	It was noted that the factory did not carry out a risk assessment for safe, healthy and hygienic working conditions to include consideration transmittable and non-transmittable diseases. It violated BSCI code B.11.1.3. It is recommended that the factory should carry out a risk assessment for safe and hygienic working safe, healthy conditions, and take transmittable and non-transmittable diseases into consideration in the risk assessment. 工厂应对其工作环境进行健康安全风险评估, 并把传染病与非传染病因素纳入健康安全风险评估程序。	Qi Zheng Hong	19/06/2015
B.11.5.3. Accident and Emergency Procedures	No	( - ) [Minus]	It was noted that the factory did not post the emergency response procedure documents. It violated BSCI code B.11.5.3. It is recommended that the factory should post the emergency response procedure documents. 建议工厂张贴应急处理程序相关文件。	Qi Zheng Hong	19/06/2015
B.11.6.4. Electricity	No	( - ) [Minus]	It was noted that electric power equipment without coverage was easy to get an electric shock risk in the sewing department. It violated BSCI code B.11.6.4. It is recommended that the factory should ensure the security of the power equipment. 工厂应确保缝制车间电力设备安全。	Qi Zheng Hong	19/06/2015
Chapter Score		<input type="checkbox"/> Good <input checked="" type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 6			
Fulfillment Percentage		92.31%			
<b>Total Audit Results for Part B Tier I</b>					
Total Score		<input type="checkbox"/> Good <input checked="" type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
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Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR



Total number of deviations in crucial questions		0 of 35		
Overall fulfillment percentage		95.65%		

Score Interpretation	
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Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

## Part C: Audit Findings

Chapter
C.1. Policy
C.2. Planning and Implementation
C.3. Management Review
C.4. Control of Subcontractors / Suppliers / Sub-suppliers
C.5. Control of Homeworkers
C.6. Compensation
C.7. Child Labour
C.8. Outside Communication
Total

Score Interpretation	
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Not Rated	Only applicable for re-audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

## Workers Interview Sheet

Workers Interview Sheet			
Workers	Male workers number	Female workers number	% of the total workforce
Total	5	5	19.61
Workers aged < 18 years interviewed	0	0	0.00
Apprentices interviewed	0	0	0.00
Disabled persons interviewed	0	0	0.00
Full time workers interviewed	5	5	19.61
Part time workers interviewed	0	0	0.00
Seasonal workers interviewed	0	0	0.00
Migrant workers interviewed	4	3	13.73
Pregnant workers interviewed		0	0.00

Interview methods used	number (how many)
Number of Individual interviews conducted	5
# of people interviewed in Group(s)	5
# of Interviews conducted on site	10
# of Interviews conducted off site	0
Was an interpreter used?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Language(s) used for worker interviews	Chinese

No. of interview	Essentials (If the number of rows is not enough, please add pages as needed and include with the attachments).
1	For forced labour issue, workers could drink water and go to toilet freely during working time and they could leave factory after they finished the work. The workers said they could resign and leave the factory one month later after they handed in written resignation letter. No harassment was found during the audit. No pregnancy or virgin test was available in the factory.
2	No child and young labor was found. The factory checked the ID card and age when recruiting new workers. ID card was kept by the worker and there was no deposit required. The workers signed two copies of labor contract with the factory at the first week after joining, and the worker kept one copy at his/her hand.
3	The workers reported that they could complain to direct supervisor or worker representative or by suggestion box. No unfairness was found during the audit.
4	For working hours issue, normal working hour was 8 hours per day. Saturday and Sunday were guaranteed as the rest day. The work on-off time was recorded by IC scanner. The workers worked overtime voluntarily, the worker could choose no overtime by verbal informing. The workers said that only one shift was available in the factory.
5	For wage issue, wages were paid on or before 25th of next month by cash and payroll was given to workers for checking. The wage was calculated based on hourly rate. Personal income tax was deducted from wage. The workers said they could report to supervisor once the payment had any wrong calculation.
6	For health and safety issue, the factory provided induction training for new workers and regular safety training for all workers. Fire drill evacuation exercise was conducted one time this year. No injury or major accident was reported, observed or heard of by the interviewees.
7	Personal protective equipment was provided to the workers without charge.
8	The workers confirmed that the dormitory and canteen were not provided by the factory.

Score Interpretation	
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Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re-audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

## Child and Young Workers Record Sheet

Child and Young Workers Record Sheet								
Please only complete this table if you have children (anyone below the national minimum age) or young workers (anyone below the national minimum age but below 18 years of age) in your company								
Name	Birthday(dd/mm/yyyy)	Attending school?	Working start date(dd/mm/yyyy)	Department he/she works in	working time schedule (From)	working time schedule (To)	Average working hours per week	Comments
Nil							0.000	

Score Interpretation	
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Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
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## Overall Producer Pictures

No Photos Available